

Discussion and Actions from Commissioner's Strategic Board meeting

11th March 2014



Part 1

Ref:	Subject Item:	Discussion/ Comments	Action/ Decision	Assigned to:	Required by:
11.3.14.1	Apologies for Absence	<ul style="list-style-type: none"> • Apologies from Geoff Petty, DCC Matt Jukes, ACC Richard Lewis 			
11.3.14.2	Immediate and Urgent Items	<ul style="list-style-type: none"> • Mr Vaughan raised the issue of the sacking of Callum Jones which has received press coverage • Mr Michael updated on the discussions he has been having with the Victim Support Working Group of the APCC. Recommendations will be made to the association next week. 			
11.3.14.4	Police and Crime Plan and Force Delivery Plan	<p><u>11.3.14.4.1</u> <u>Police and Crime Plan</u></p> <p>Amendments to the Police and Crime Plan have been completed and it will be taken to the Police and Crime Panel on Thursday</p> <p><u>11.3.14.4.2</u> <u>Force Delivery Plan</u></p> <ul style="list-style-type: none"> • Performance updates will be populated on the plan and Mr Francis and Mr Lewis are still working on these. They will go to the next Strategic Board Meeting (3rd April) and to the Performance and Planning Management Board (7th April). • Mr Michael suggested the Planning and Performance Management should separate out performance indicators where they are shared to provide clarity. 	<p><u>11.3.14.4.1</u> – The Police and Crime Plan was agreed by the Board</p> <p><u>11.3.14.4.2</u> – It was agreed the Police and crime Panel would be given some insight into the force delivery plan</p>		

11.3.14.5	Stage 2 Transfer Update	<ul style="list-style-type: none"> Information on posts in the Commissioner's office have been sent to the Home Office in the requested format. Mr Petty and Mr Francis are continuing to link in with Legal Services to take work forward on the Manual of Governance. It was agreed that statutory items would be prioritised to be completed by the deadline, however any additional non-statutory items outstanding can be considered after this deadline, and it would act as a "living document". 			
11.3.14.6	Joint Planning and Performance Management Group Report	<ul style="list-style-type: none"> In terms of National Crime Recording Standard, 3 BCUs are at over 90% which brings the force total up to 88%. Victim Satisfaction has increased and the force have rapidly risen up the national scales to 6th in the Country. The Group are now looking at the breakdown of Victim Satisfaction by crime type. The Group are looking at building on the performance dashboard to give a greater level of detail to monitor performance and identify policy issues. Mr Hussein and Mr Petty are bringing a paper to the next board meeting on the future approach to different parts of the budgetary process. 			
11.3.14.7	Wales Audit Office Plan	<ul style="list-style-type: none"> The approach to signing off accounts will be taken to the Joint Audit Committee on the 25th March. Mr Petty and Mr Hussain are leading on and will facilitate with the Welsh Audit Office 			
11.3.14.8	Joint Risk Management		11.3.14.8.1 It was agreed that the Planning and Performance Management Group is the best place to look at the risk register and it can then be brought back to the Strategic Board for review		
11.3.14.9	Innovation Fund	<ul style="list-style-type: none"> 3 of the project leads have gone out to advert. The 			

	Bids	<p>Project Fusion Lead job description has not yet been finalised</p> <ul style="list-style-type: none"> • Ms Howe is discussing the project management team with Mr Hussain and Mr Lewis • Mr Hussain and Mr Petty are leading on funding allocations 			
11.3.14.10	Overview of Violent Crime	<ul style="list-style-type: none"> • It was noted that S/Supt Lorraine Davies would continue to lead on Domestic Violence and C/Supt Jon Edwards is now the strategic lead for non-domestic violent crime. • There was discussion around the best way to ensure the good messages around performance and violent crime reduction are shared with the public • Mr Michael said it would be helpful to have a 10 year trend line with different lines for violent crime under different crime reporting standards. • Links were identified with licensing and planning regulations and with the 18-25 age group • It was suggested that different communications campaigns should be targeted at different communities around violent crime. 	<u>11.3.14.10.1</u> Mr Michael and Mr Williams to discuss the findings of the report at a later date	Mr Michael and Mr Williams	
11.3.14.11	Communication and Engagement update	<ul style="list-style-type: none"> • Mr Pritchard is working with Ms Howe, Mr Cogbill and Mr Jukes to develop a strategic communications plan for the whole force. • It was noted that the Performance and Planning Management Group had been postponed rather than cancelled. • Key themes for signature campaigns will be open to wider discussion and development and to identify how these can be communicated at every level within the organisation. 			
11.3.14.12	Commissioner's Team Reports	<p><u>11.3.14.12.1 Safer Communities conference</u></p> <ul style="list-style-type: none"> • Commissioner's Team have been approached by Carl Sargeant about a joint secondment with 	<p><u>11.3.14.12.2 Portfolio Updates</u></p> <ul style="list-style-type: none"> • It was noted that John Rose has been appointed as Assistant 		

		<p>Welsh Government on domestic violence and anti-social behaviour</p> <p>11.3.14.12.3 NDORS</p> <ul style="list-style-type: none"> • A report on the National Driver Offender Re-training Scheme will be presented to the APCC next week 	<p>Police and Crime Commissioner, and Jan Pickles is being seconded for 9 months to cover Ms Howe's maternity leave</p>		
11.3.14.13	Chief Constable's update report	<p><u>11.3.14.13.1 PCSOS</u></p> <ul style="list-style-type: none"> • The final batch of PCSOs will be attested before the introduction of the Certificate of Knowledge in Policing. The course looks as though it will be over-subscribed and 80 applicants will start the course on 31st March <p><u>11.3.14.13.2 Special Constables</u></p> <ul style="list-style-type: none"> • The force are nearly ready to begin recruitment of Special Constables. Mr Michael and Ms Howe stressed the need to ensure diversity in recruitment and suggested methods to improve engagement with communities <p><u>11.3.14.13.4 Human Trafficking</u></p> <ul style="list-style-type: none"> • Ms Howe and Dorian Lloyd are giving evidence to Cardiff's Scrutiny Committee 	<p><u>11.3.14.13.1</u></p> <p>Mr Milton to provide the Commissioner's Team with a breakdown of diversity among those undertaking the Certificate of Knowledge in Policing.</p> <p><u>11.3.14.13.2</u></p> <ul style="list-style-type: none"> • Mr Milton to draft a letter from Mr Michael and Mr Vaughan to community leaders across South Wales on recruitment of Specials <p><u>11.3.14.13.3 Operational Policing</u></p> <ul style="list-style-type: none"> • Ms James to update Mr Michael and Ms Howe of specific operations being undertaken <p><u>11.3.14.13.5 NATO</u></p> <ul style="list-style-type: none"> • Update on NATO to be provided at next Strategic Board meeting 	Mr Milton	Mr Milton
11.3.14.14	Association Updates	<ul style="list-style-type: none"> • Mr Vaughan met with HMI Tom Winsor in his capacity as ACPO Vice President. HMIC have indicated they will continue thematic inspections alongside the new inspection regime. 	<ul style="list-style-type: none"> • 		

		<ul style="list-style-type: none"> • Mr Michael and Mr Vaughan expressed concern over the use of language by HMIC in generalising all forces when the news is negative damaging public confidence in South Wales Police unnecessarily 			
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11.3.14.3 Update on action notes from meeting on 6 December 2013					
Ref:	Subject item:	Explanatory note:	Update:	Further Action:	Assigned to:
5.2.14.10	Thematic Review – Tackling Violence Against Women and Girls	Ms Howe to provide Commissioner with a note on the issues around jury acquittals in rape cases	To be completed		Ms Howe
5.2.14.10	Thematic Review – Tackling Violence Against Women and Girls	An action plan to be produced to go to the Planning Group with annual updates to the Strategic Board	Intention is to bring this to the next board meeting		Thematic Review Group
5.2.14.2.2	Immediate and urgent items	Equality Paper to be presented at the next board	Useful discussions have taken place in the last month and are close to agreement on reform. Are hoping for Mr Michael and Mr Vaughan to have final sign off	<u>11.3.14.3.1</u> – Paper to be brought to next board meeting outlining how the Equality Panel will run and timelines for taking Quality Assurance Panels forward	Ms Howe and Mr Jukes
5.2.14.13	Association updates	Mr Petty and Mr Hussain to draft letter to Jane Hutt AM	Mr Petty is drafting		Mr Petty

Part 2 - Restricted

Ref:	Subject Item:	Discussion/ Comments	Action:	Assigned to:	Required by:
11.3.14.13	Chief Constable's update report		Ms James to check whether the Chief Constable's report can be made public	Ms James	

DECISION LOG:

Ref:	Subject item:	Decision:	Senior Responsible Officer
<u>11.3.14.4.1</u>	Police and Crime Plan and Force Delivery Plan	The Police and Crime Plan was agreed by the Board	
<u>11.3.14.4.2</u>	Police and Crime Plan and Force Delivery Plan	It was agreed the Police and crime Panel would be given some insight into the force delivery plan	
<u>11.3.14.8.1</u>	Joint Risk Management	It was agreed that the Planning and Performance Management Group is the best place to look at the risk register and it can then be brought back to the Strategic Board for review	
<u>11.3.14.12.2</u>	Commissioner's Team Reports	It was noted that John Rose has been appointed as Assistant Police and Crime Commissioner, and Jan Pickles is being seconded for 9 months to cover Ms Howe's maternity leave	