

# Discussion and Actions from Commissioner's Strategic Board meeting 13<sup>th</sup> January 2015



## Attendees

Mr Alun Michael (Police and Crime Commissioner),  
Mrs Sophie Howe (Deputy Police and Crime Commissioner),  
Dr John Rose (Assistant Police and Crime Commissioner),  
Mr Mark Brace (Chief Planning & Performance Manager),  
Deputy Chief Constable Mr Matt Jukes,  
Assistant Chief Constable Mr Jon Stratford  
Assistant Chief Constable Mr Richard Lewis,  
Assistant Chief Constable Ms Nikki Holland,  
Mr Umar Hussain (Director of Finance and Administration),  
Mr Mark Milton (Director of Human Resources),  
Mrs Nia Brennan (Head of Joint Legal Services),  
Mr Huw Cogbill (Assistant Director of Corporate Development),  
Mrs Cath Llewellyn (Head of Corporate Communications),  
Mrs Kate Carr (Communications and Public Engagement Manager),  
Miss Christina Strode (Staff Officer/Researcher),  
Mrs Bonnie Navara (Project Lead for Anti-Social Behaviour),  
Mrs Janine Roderick (Project Lead for Violence Reduction)

Ref:	Subject Item:	Discussion/ Comments	Action/ Decision	Assigned to:	Required by:
<b><u>Part 1</u></b>	<b><u>Standing Items</u></b>				
13.01.15.1	Apologies for Absence	<ul style="list-style-type: none"> <li>• Apologies from Chief Constable Mr Peter Vaughan,</li> <li>• Apologies from Mr Geoff Petty (Chief Finance Officer),</li> <li>• Apologies from Ms Jan Pickles (Assistant Police and Crime Commissioner),</li> <li>• Apologies from Mr Cerith Thomas (Chief of Staff)</li> </ul>			

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13.01.15.2a	Immediate and Urgent Items	<p><u>Updating on ethnic minority and Muslim chaplaincy</u></p> <p>Jon Stratford updated the group on the ethnic minority recruitment process. Details of the planned workshops were:</p> <ol style="list-style-type: none"><li>1. Workshop 1 – Attract (7th January 2015)</li><li>2. Workshop 2 – Support (14th January 2015)</li><li>3. Workshop 3 – Employ (4th February 2015)</li><li>4. Workshop 4 - Retain and Progress (11th February 2015)</li></ol> <p>Jon confirmed that at the end of February a tactical plan will be in place. Each stage of the process will be rigorously tracked.</p> <p>The group agreed that 3 members of staff would be needed for this process.</p> <p>Mark Milton highlighted that a specials programme had commenced in January with 3 candidates on the programme.</p> <p>The group agreed that recommendations from the BME thematic review need to be considered at this Board.</p> <p>Mr Michael spoke about his meeting with the Imams who were all engaged and responding. They suggested implementing a Muslim chaplain. This role would assist in those thinking of joining South Wales Police as well as those already in post.</p> <p>Umar Hussain queried whether this would raise the need for chaplaincy across all faiths. The group agreed but in terms of building momentum in this area this was a good starting point. Also, people experienced similar difficulties across all faiths.</p> <p>Mr Michael stressed that a chaplain was a chaplain to all faiths.</p> <p>Matt Jukes stated that our workforce would take time to change</p>			
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13.01.15.2b		<p>and there was a need to go back to communities with the story of success. <u>Chief Constable's role in ACPO – update on implications</u></p> <p>The Commissioner was pleased to inform the board about the Chief Constable's appointment as acting ACPO President until the 31st March 2015. The Commissioner expressed his support of the Chief in taking on this leading national role during the transition to the new body. The National Chief Constables Council that replaced ACPO will come into being on the 1st April 2015.</p> <p>Matt spoke to the group about the transition from ACPO to NPCC. There were section 22a agreements which were being worked on for hosting arrangements. Cerith Thomas and Nia Brennan would need to see this when it's drafted. APCC have paid for independent legal support (Eddershaws) on this matter.</p>			
13.01.15.3	Joint Planning and Performance Management report (including progress on the Communications Strategy)	<p>The group discussed the recent Joint Planning and Performance Management Group. It was highlighted that this group was working better.</p> <p>The group had a discussion on Innovation fund bids. There were 5 bids that were put together from South Wales. These included:</p> <ol style="list-style-type: none"><li>1. Fusion</li><li>2. Violence reduction</li><li>3. 18-25</li><li>4. Tri-service centre</li><li>5. Child Sexual Exploitation.</li></ol> <p>The group agreed that any of the bids that were unsuccessful or were rejected would need to be considered for future work, whether through other funding avenues or core business.</p>			

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		The Board noted the update paper.			
13.01.15.4	Police and Crime Plan	<p>The Police and Crime plan was discussed. Mr Michael highlighted that there was a need to show what had been achieved this year using both illustrations and explanation.</p> <p>Mark Brace stressed the plan had been discussed in the Joint Planning and Performance Management Group. There was no fundamental change.</p> <p>The group agreed that the updates to the Police and Crime Plan need to be completed by the end of March 2015. The public consultation needs to occur between mid-February and mid-March.</p> <p>A statement of intent (a list of changes to the current plan) would be presented at the Police and Crime Panel in February</p> <p>Mr Michael stressed that where developments have occurred these need to be built into the plan.</p> <p>Where there was aspiration to do something (but there was currently no resource) this ought to feature in the plan but with a caveat built in.</p> <p>The group agreed that there was a need for this to be a joint initiative.</p>			
13.01.15.5	Volunteering update, and any other new initiatives likely to emerge in the coming months	The group had a lengthy discussion on volunteering. Jon Stratford confirmed that Jim Dyson had been appointed the working lead on volunteering. His task was to better define some principles around volunteering. The group agreed a strategic framework needed to be implemented. It was highlighted that volunteering needs to benefit South Wales Police both internally and	Steve Furnham, Jim Dyson and John Rose to produce a volunteering strategy to be presented at the Gold meeting at the	Steve Furnham, Jim Dyson, John Rose	Gold – end of February

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		externally.	end of February.		
13.01.15.6	Actions notes from the meeting on 26 <sup>th</sup> November 2014 & matters arising	Mr Michael highlighted that there had been progress made with regarding to obtaining performance data from the Youth Justice Boards.  The Mental Health presentation was carried forward to the next Commissioner's Strategic Board.  The group agreed the action notes.			
<b><u>Part 2</u></b>	<b><u>Items raised by exception</u></b>				
13.01.15.7a	Violent Crime (innovation fund) Project Update	Janine Roderick presented on the violent crime project.  Janine spoke about the strong relationships that had developed with the other health boards, and with Public Health Wales.  The presentation led to a discussion within the group about licenced premises and the need to have partners on board.  The group felt it would be useful to illustrate the cost savings achieved by the Help Point in Swansea of both police officers time, and the wider criminal justice system. These savings could then be presented to the Leaders and the Chief Executives of the Local Authorities.  The group thanked Janine for her presentation and agreed that it had been informative.	Janine to illustrate the cost savings to the group	Janine Roderick	By next Strategic Board Meeting

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13.01.15.7b	Anti-social Behaviour Project Update	<p>Bonnie Navara presented to the group on Anti-social behaviour.</p> <p>This led to a group discussion on the IT systems used by partners e.g. Integrated Offender Management, Multi Agency Safeguarding Hub, ASBIT, Youth Offending Service etc which were incompatible with the current Niche system. It was identified there is a need to accelerate the understanding of driving the development of Niche to get a consistent national product.</p> <p>The group thanked Bonnie for her informative presentation.</p>			
13.01.15.8	Commissioner and Chief Constable's meetings with local authority Chief Executives and Leaders.	<p>Mr Michael highlighted that the sequence of meetings with the Leaders and Chief Executives' of the Local Authorities had been continuously improving.</p> <p>They provide the links for collaboration and mutual benefit.</p>			
<b><u>Part 3</u></b>	<b><u>Items Raised by report</u></b>				
13.01.15.9	Financial monitoring update	<p>A balanced budget would be achieved for this financial year.</p> <p>A draft medium term finance strategy would be presented on the agenda for the next Police and Crime Panel.</p>			
13.01.15.10	Minutes of the Joint Audit Committee 18 <sup>th</sup> December 2014	The Board noted the Minutes of the Joint Audit Committee.			
13.01.15.11	Risk Register	The group agreed that there was a need to refresh the risk register alongside the refresh of the Police and Crime Plan. Mark Brace stressed that the projects' risks need to be included in the plan.			
13.01.15.12	Serious and organised crime, progress update on local profiles	Nikki Holland gave an update on Local Organised Crime Partnership Boards and the responsibilities of the police and partners in this area. Nikki stressed the need for partnership data in the local profiles.			

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		South Wales Police Force Strategic Tasking Group have decided to implement <ul style="list-style-type: none"><li>• local organised crime partnership boards on each BCU</li><li>• Individual local organised crime profiles to be produced for each BCU,</li><li>• BCU commanders to make contact with relevant partners,</li><li>• Baseline Local Organised Crime profiles, utilising police data to be produced by the end of January 2015,</li><li>• Updated local profiles to be produced utilising police and partners data once each of the partnership boards have become established.</li></ul>			
13.01.15.13	Commissioners' team update reports	Mr Michael asked if there was anything to be raised by exception from the list. No exceptions.			
13.01.15.14	Chief Constable's update report	Mr Vaughan asked if there was anything to be raised by exception from the list. No exceptions.			
13.01.15.15	Association Updates	Mr Michael asked if there was anything to be raised by exception from the list. No exceptions.			
13.01.15.16	Update on meetings with Welsh Government	Mr Michael asked if there was anything to be raised by exception from the list. No exceptions.			

Update on action notes from meeting on 26 <sup>th</sup> November 2014					
Ref:	Subject item:	Explanatory note:	Update:	Further Action:	Assigned to:

**Part 2 - Restricted**

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<b>Ref:</b>	<b>Subject Item:</b>	<b>Discussion/ Comments</b>	<b>Action:</b>	<b>Assigned to:</b>	<b>Required by:</b>

**DECISION LOG:**

<b>Ref:</b>	<b>Subject item:</b>	<b>Decision:</b>	<b>Senior Responsible Officer</b>

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