

Discussion and Actions from Commissioner's Strategic Board meeting
2nd October 2014



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| | Attendees | Mr Alun Michael Police and Crime Commissioner for South Wales, Ms Sophie Howe Deputy Police and Crime Commissioner for South Wales, Ms Jan Pickles Assistant Police and Crime Commissioner for South Wales, Mr John Rose Assistant Police and Crime Commissioner for South Wales, Mr Cerith Thomas Chief of Staff, Mr Mark Brace Chief Planning & Performance Manager, Mr Geoff Petty Chief Finance Officer, Chief Constable Peter Vaughan, Deputy Chief Constable Matt Jukes, Assistant Chief Constable Richard Lewis, Assistant Chief Constable John Stratford, Mr Gareth Madge Director of Legal Services, Mr Umar Hussain Director of Finance and Administration, Ms Nia Brennan Head of Joint Legal Services, Mr Huw Cogbill Assistant Director of Corporate Development, Ms Kate Carr Communications and Public Engagement Manager, Catherine Llewellyn, Head of Corporate Communications, Sergeant Ross Crutcher Staff Officer, Ms Cerys Parker Acting Staff Officer. | | | |
| Ref: | Subject Item: | Discussion/ Comments | Action/ Decision | Assigned to: | Required by: |
| <u>Part 1</u> | <u>Standing Items</u> | | | | |
| 02.10.14.1 | Apologies for Absence | <ul style="list-style-type: none"> • Apologies from Mark Milton and ACC Holland • Apologies from Ms Howe from 12:30 | | | |

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| 02.10.14.2a | Immediate and Urgent Items | <p><u>02.10.14.2a Review of police and partnership work on child exploitation.</u></p> <p>Ms Pickles updated that she and ACC Holland are currently working on this and will have a draft ready next week.</p> <p>Ms Pickles outlined a meeting attended with the NSPCC, There are currently 2 models proposed. MASH and Hubs, there is a structure change at the moment, there is a need for a robust joint review.</p> <p>Ms Pickles will now meet with all Heads of Children’s Services separately.</p> <p>Ms Pickles updated on discussions with New Pathways – there has been 2 people employed by Comic Relief who provide debriefs.</p> <p>Ms Pickles stated that the current infrastructure is not robust enough.</p> <p>Mr Michael stated that we are not in a South Yorkshire position; every stone should be upturned to be absolutely sure. There are three elements policing, partnership and public.</p> <p>Mr Vaughan explained that once the information is in our system, we have the ability to track, however not everyone who is vulnerable will come to the Police for help but other organisations. We have the National Lead on NICHE on protecting the vulnerable. Mr Jukes and Ms Holland are currently looking into this further.</p> <p>Mr Rose explained he is looking into systems that speak with young people, to start talking about these issues and to find out if these conversations are taking place and if so how they are then reported and dealt with.</p> <p>Discussions took place around IT systems in relation to missing children.</p> <p>Ms Pickles outlined a computer system that has an excellent tracking system, if a missing child is</p> | <p>Ms Pickles to meet with Heads of Children’s services separately.</p> <p>Mr Jukes and Ms Holland to look into further.</p> | <p>Ms Pickles</p> <p>Mr Jukes and Ms Holland</p> | |

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| | | <p>reported the system will send an email to Schools etc. to inform them.</p> <p>Mr Michael explained that ASBIT needs replacing and asked if this option could be integrated into NICHE?</p> <p>Mr Lewis outlined the system that we have benefited from has all the information in one place.</p> <p>Mr Lewis discussed the idea of developing an information sharing protocol that would allow access externally to key partners which would be a very positive and cheaper way forward.</p> <p>Mr Michael outlined partnership working in key areas such as Health, where projects who have projects on IT in different silo's being joined together.</p> <p>Mr Jukes outlined the operational perspective. Discussions took place around the strategic assessment from last year.</p> <p>Mr Jukes noted that the absence of evidence does not mean this issue isn't happening. Vulnerable people will not always be picked up by police data; we need to close this gap.</p> <p>Mr Jukes updated that there are 7000 missing persons reported in South Wales per year, looking into breaking down this data, also trying to gather proxy data.</p> <p>Mr Jukes outlined the Crime and Safeguarding Board and the need to amalgamate these conversations into our structures.</p> <p>Mr Michael stated currently arranging meetings with Head of Children's Services, will discuss these issues with them.</p> <p>Ms Pickles outlined discussions with Nick Jarman.</p> <p>Mr Michael stated we need to ensure the policing and partnership is right then the communication</p> | <p>Ms Pickles to discuss further with Head of Children's Services</p> | <p>Ms Pickles</p> | |
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| 02.10.14.2b | | <p>with the wider public. Ms Pickles, Mr Jukes and Ms Holland to take forward. Mr Vaughan stated we need a single line of sight and clear structures so everyone is clear on what their responsibilities are. Clear mechanisms and structure enhance our Force. Mr Michael added that resources need to match our partnership working.</p> <p><u>02.10.14.2b NATO Debrief</u> Mr Lewis explained the size and scale figures speak for themselves. It was the biggest event of its type in the UK. Two very different forces working excellent together this is testament to Chris Armit who brought the forces together. There were 60 World Leaders, 160 people who attracted armed protection under the Vienna Convention, which was higher than the Olympics where 121 people required armed protection and 2000 journalists were also in attendance. Mr Lewis outlined President Obamas visit and commended the excellent work of Superintendent Stewart Parfitt and Chief Inspector Mark Hobrough who worked closely with the American Secret Service. There were 8000 Mutual Aid officers from outside Forces (not Gwent or SWP), 1100 police officers from South Wales working 10 ½ thousand shifts and 450 police officers from Gwent working 4 ½ thousand shifts. Peak deployment was 3rd September 80,000 shifts, 8000 officers deployed in 24 hours. Over 100 different specialisms deployed. 150,000 hot meals delivered, 2.5km of fencing, 1.2km of fencing in Cardiff Bay. 5 Destroyers in Cardiff Bay, The PSU Bike Team was a big</p> | Ms Pickles, Mr Jukes and Ms Holland to take forward. | Ms Pickles, Mr Jukes and Ms Holland | |
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| 02.10.14.2c | | <p>success.</p> <p>31 Prisoners associated to the NATO Event, for relatively minor offences, which is an indication of the good intelligence. There was a bomb hoax; the perpetrators were caught whilst still on the telephone.</p> <p>There was a significant impact on the force during and post NATO, people are still returning to work after NATO.</p> <p>Mr Lewis explained debrief has been carried out, Nationally the service has been tested; we need to ensure the Government understands the impact of these events during austerity.</p> <p>Positive feedback from Police staff and our volunteers, many stating they would like the opportunity to do more roles like this.</p> <p>Public response has been very positive, we can be rightly proud of a very successful event.</p> <p>Mr Vaughan explained he is very proud in how we dealt with NATO and how we got the resources right from South Wales Police.</p> <p>Mr Michael stated the volunteers from my team came back full of enthusiasm. The plea which Mr Vaughan gave to other forces to follow the South Wales Police model worked well. There was decisive action when requires and partnership working with Gwent and other forces was excellent. Congratulations to all involved.</p> <p>Ms Pickles explained there was an increase in calls to Mental Health Services; feedback is that officers were not prepared in their briefing for people being anxious with all the police officers that were involved.</p> <p>Mr Vaughan added our excellent relationship with Cardiff Council enabled our working to be easier.</p> <p><u>Violence Against Women and Girls Welsh</u></p> | | | |
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| | | <p><u>Government legislation.</u></p> <p>Mr Michael outlined Yvette Cooper's Visit. We have a big opportunity to have resonance with the legislation, development of the thematic review and Violence Against Women and Girls Plan.</p> <p>We need to get the message out of Government right.</p> <p>Discussions took place around the evidence session.</p> <p>Mr Jukes explained there has been a really constructive experience in bringing the evidence together, the perspective of both the Government and Policing, based on evidence there are some very specific vulnerable needs that we need to address.</p> <p>It was stated that Detective Superintendent Lian Penhale who has joined the PPU department a few weeks ago, stepped up and we were pleased that she was able to comment.</p> <p>Ms Carr stated that we have had a very positive response from the committee.</p> <p>Mr Michael explained the fact that it came across so well is testament.</p> | | | |
| 02.10.14.3 | Joint Planning and Performance report | <p>Mr Jukes explained we are clearly going to miss targets we set at the start of the year; we know this and understand why.</p> <p>Outlined the idea to take this learning through to next year rather than try and change it now.</p> <p>Mr Rose stated the process is effective; there are challenges for example communications. Performance is managing quantitative evidence for credibility.</p> <p>Mr Vaughan added that we have had consistency around our priorities; I am against resetting the targets at this stage. The key to success is</p> | | | |

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| | | <p>consistency. I will use this year as a baseline. The HMIC approach allows us to know we are doing the right thing.</p> <p>Mr Michael in reference to Communications, a Communications Group has now been established, Mr Rose and Mr Jukes to lead.</p> | Mr Rose and Mr Jukes to take lead on Communications Sub Group | Mr Rose and Mr Jukes | |
| 02.10.14.4 | Police and Crime Panel | <p><u>Police and Crime Panel meeting 21st October 2014, agenda items.</u></p> <p>Mr Michael updated that we now have the agenda items.</p> | | | |
| 02.10.14.5 | Police and Crime Panel Decisions | <p><u>Police and Crime Panel decisions from meeting on 22nd July 2014</u></p> <p>Mr Michael asked if there was anything to summarise.</p> <p>Mr Thomas we need to look at the questions from the Panel and then submit them.</p> | | | |
| 02.10.14.6 | Action notes from meeting on 10 th June 2014 & matters arising | <p><u>Action notes from meeting on 10th June 2014 & matters arising</u></p> <p>Nothing to note.</p> | | | |
| 02.10.14.6a | To include an updated on the Quality Assurance Panel review of equality, diversity and human rights (EDHR) | <p>Mr Jukes updated the board on feedback from the Quality Assurance Panel.</p> <p>Mr Jukes outlined the consultation process with critical friends around the implementation plan, we can now move forward and consult with Trade Unions, need to get to the new way of working as soon as possible, not in place yet.</p> <p>Mr Michael stated there seems to have been a lack of progression.</p> <p>Mr Jukes explained we need to look at what we need to implement further.</p> | | | |

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| | | <p>Mr Michael and Mr Jukes to arrange a meeting and discuss further.</p> <p>Ms Howe asked if the changes had been mapped.</p> <p>Mr Michael added that there has been no mapping of what is to replace what will be moved.</p> <p>Mr Vaughan stated that Mr Stratford is looking into this to determine where delivery is taking place.</p> <p>Mr Jukes stated in relation to the emerging equality plan we need to map and reflect on how we will implement and drive this through, need accountability and ownership.</p> | Mr Michael and Mr Jukes to discuss further | Mr Michael and Mr Jukes | |
| <u>Part 2</u> | <u>Items raised by exception</u> | | | | |
| 2.10.14.7 | Commissioner and Chief Constable meetings with Local Authority Leaders and Chief Executives | <p>Mr Michael stated that the Chief Officer presence at these meetings is invaluable; we are now achieving much more with these meetings.</p> <p>We need to become clearer about what we want from the Local Authorities. Through Mr Lewis we need to get a feeling from the BCU's about what we need to reinforce.</p> <p>Mr Jukes added territorial policing needs to be clear on what the Local Authorities needs and we will be able to project onto these our own priorities.</p> <p>Mr Michael added we need to work with Local Authorities around the youth service and look at how can we get more out of what we have, need to find a strategy for working with young people.</p> <p>Mr Rose stated that there are critical times ahead for example A Level results and Bonfire Night when young people are on the street and outlined strategies.</p> <p>Mr Vaughan added that the reason why the riots that occurred in England did not occur in Cardiff was because of the early intervention of youth workers. South Wales has the right engagement.</p> <p>Ms Pickles outlined a safeguarding issue around</p> | | | |

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| | | recruitment issues with social workers, the threshold has increased they cannot keep staff due to the risk levels. | | | |
| <u>Part 3</u> | <u>Items Raised by report</u> | | | | |
| 02.10.14.8 | Joint Equality Action Plan | <p>Mr Vaughan explained there are implications for us in relation to resourcing costs, document has the right expectations.</p> <p>Mr Vaughan asked if the document could be remitted back for Mr Jukes and Ms Pickles to amend and look into further.</p> <p>Mr Jukes added the reflections on stop and search were not reflected.</p> <p>Mr Michael agreed to table and look at the Equality Plan again.</p> <p>Mr Jukes suggested the EDHR would be a good place to discuss the plan further.</p> <p>Mr Jukes and Ms Pickles to look into the Equality Plan further.</p> <p>Ms Pickles stated that Superintendent Liane Bartlett and Hannah Jenkins have done an excellent job.</p> <p>Mr Vaughan added we need a key line of sight and clear accountability locked into the process for us to meet those terms on the front line.</p> <p>Mr Jukes stated Superintendent Liane Bartlett's work is very good. Hannah Jenkins has been contributing to a lot of our areas making a very valuable contribution and we need to put her in the right place to allow her to continue with this.</p> | Mr Jukes and Ms Pickles to discuss the Equality Plan further. | Mr Jukes and Ms Pickles | |
| 02.10.14.9 | Quality Assurance Panel | <p><u>Quality Assurance Panel update</u> Carried forward to the next meeting.</p> | | | |
| | Communications Strategy | <p>Discussions took place around the Communication Plan</p> <p>Mr Michael states there have been developments but we need to move forward further.</p> <p>Ms Llewellyn explained there are still some changes to be made and we will take these issues to the</p> | | | |

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| | | <p>Communications Sub Group to continue with these developments.</p> <p>Mr Michael added he is very confident that this will now be developed further.</p> <p>Ms Carr added we can now make the final amendments and focus on getting the process right.</p> <p>Mr Jukes stated once the final amendments have been made we will then work with the plan for the rest of this year and will look to develop further for next year.</p> <p>Mr Jukes and Mr Rose to take the lead on the Communication group.</p> | Mr Jukes and Mr Rose to take lead on the Communication Group | Mr Jukes and Mr Rose | |
| 02.10.14.10 | Joint Audit Committee | <p><u>Minutes of the Joint Audit Committee 30 June 2014</u></p> <p>Mr Hussain explained these minutes were for noting have now moved on from this and work is progressing.</p> | | | |
| 02.10.14.11 | Commissioner's team update report | <p><u>Commissioner's list of meeting attended.</u></p> <p>Mr Michael asked if there was anything to be raised by exception from the list.</p> <p>No exceptions.</p> <p>Mr Michael updated on meeting with the Leader and Chief Executive of Public Health.</p> <p>Mr Michael stated that the connectivity with the way Public Health Initiatives link with the police is very positive, there is real potential for further partnership working.</p> <p>Ms Pickles provided the board with an update on Mark Bellis's work and outlined the recent Violent Crime Steering Group meeting. Will be looking to set up joint visits to other forces that have been signposted by Mark Bellis as people leading in this area that we can learn from.</p> <p>Mr Lewis agreed with this and stated Mark Bellis's work is excellent and a real catalyst for us.</p> | | | |

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| 02.10.14.11C | Other developments including mental health initiative. | <p>Ms Howe discussed the political narrative around health. We need to be talking to ministers about our key messages.</p> <p><u>Mental Health Initiative</u> Mr Michael explained Helen Bennett's work is very important, different from other projects as it is more detached, we need to ensure this work is tied into the Planning and Performance thinking. Mr Stratford updated that he now as the lead for Mental Health under his portfolio. Mr Stratford, Mr Rose and Ms Pickles to meet and discuss further Discussions took place around detainees with Mental Health requirements, section 136 and other arrests.</p> | Mr Stratford, Mr Rose and Ms Pickles to discuss further | Mr Stratford, Mr rose and Ms Pickles | |
| 02.10.14.12 | Chief Constable's update report. | <p>Mr Vaughan asked if there were any items from the report to be raised by exception. No exceptions</p> | | | |
| 02.10.14.13 | Association updates | <p>Mr Michael asked if there were any items to be raised by exception. No items.</p> | | | |
| 02.10.14.14 | Update on meetings with Welsh Government | <p>Mr Michael asked if there were any items to be raised by exception. No items.</p> | | | |

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| Update on action notes from meeting on 10 June 2014 | | | | | |
| Ref: | Subject item: | Explanatory note: | Update: | Further Action: | Assigned to: |

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Part 2 - Restricted

| Ref: | Subject Item: | Discussion/ Comments | Action: | Assigned to: | Required by: |
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DECISION LOG:

| Ref: | Subject item: | Decision: | Senior Responsible Officer |
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| 02.10.14.8 | Joint Equality Action Plan | It was decided the Joint Equality Action Plan would be an agenda item for the next meeting | Mr Michael |
| 02.10.14.9 | Quality Assurance Panel | It was decided the Quality Assurance Panel would be an agenda item for the next meeting | Mr Milton |