

**Discussion and Actions from Commissioner's Strategic Board meeting  
6<sup>th</sup> December 2013**



**Part 1**

Ref:	Subject Item:	Discussion/ Comments:	Action:	Assigned to:	Required by:
6.12.13.1	Apologies for absence	<ul style="list-style-type: none"> <li>• Mark Milton</li> <li>• ACC Liane James</li> <li>• Chief Supt Nicola Holland was welcomed to the meeting as an observer.</li> </ul>	None		
6.12.13.2.1	Action notes from 6 September and matters arising	<ul style="list-style-type: none"> <li>• 6.9.13.1 Mr Petty will lead on Risk for the Commissioner.</li> <li>• The terms 'PCC' and 'ACPO Wales' to be replaced in future with Police and Crime Commissioner and ACPO Cymru.</li> <li>• 6.9.13.8 Mr Kirby stated there were so far no issues emerging on this cross-Wales Forces programme.</li> <li>• 4.7.13.3 Discussion on what this visit was to cover.</li> <li>• 4.7.13.15 Mr Lewis reported that an NPAS Implementation Group had now been established; discussion between Gwent and Joint Legal Services was ongoing; and the signs are that all is on track.</li> <li>• 6.9.13.5 The Commissioner stressed the importance of not losing track on collaborative projects in these still relatively early days. Mr Vaughan reported that broad discussions on the funding principles had taken place with Simon Prince and Jeff Farrar. Mr</li> </ul>	<p>4.7.13.3 Need to confirm visit to Cardiff Central.</p>	Leah Lewis	
6.12.13.2.2		<ul style="list-style-type: none"> <li>• 6.9.13.5 The Commissioner stressed the importance of not losing track on collaborative projects in these still relatively early days. Mr Vaughan reported that broad discussions on the funding principles had taken place with Simon Prince and Jeff Farrar. Mr</li> </ul>	6.9.13.5 Report on collaboration on internet related crime to be produced for January's Strategic Board.	Cerith Thomas	21.1.14

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		Jukes is leading the DCCs.		
6.12.13.2.3		<ul style="list-style-type: none"> <li>• The Commissioner stated a need to know if issues with the various Criminal Justice partners had been resolved in relation to the interface on reducing crime.</li> <li>• Mr Kirby advised that digital case file preparation was the first to be reported nationally and that there was no immediate need for action regarding the Digital Case File pilot in Cardiff (street offences). There is an ambition to move to full digital case files for non-contested cases in March/April 2014, and willingness by Criminal Justice to move to more digitisation.</li> </ul>	6.9.13.6 Further details to be provided as background.	Mr Kirby
6.12.13.2.4		<ul style="list-style-type: none"> <li>• Mr Jukes stated that the ambition for digitisation was not being fully recognised.</li> <li>• Mr Vaughan noted that issues relating to 'out of hours' response were ongoing.</li> <li>• The accounts have been dealt with.</li> </ul>		
6.12.13.3	Stage 2 Transfer update	<ul style="list-style-type: none"> <li>• The Commissioner reported that all was relatively straightforward with Stage 2 transfers at Strategic Board level in legal and employment terms but that he was looking for assurance that messages about the implementation of hallmarks principles were actually reaching all parts of the organisation.</li> <li>• Mr Jukes said that the Stage 2</li> </ul>	None	

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		<p>weekly meetings acted as the certificate of assurance as regards Senior Leadership and operational management. Understanding was certainly far greater than 6 months ago, but non-operational management need to be 'developed' for example in relation to the budgetary and estate implications. The Joint Planning exercise will be helpful; there is a need to ensure all are aligned at BCU Commander level particularly given the potential for senior political discussion at local authority level.</p> <ul style="list-style-type: none"> <li>• The Commissioner commented that there are some good examples of where his/team contribution has been effective. Embedding the Hallmarks document will continue to be a challenge for a while yet. Stage 2 was 'incomplete but moving business'.</li> <li>• Mr Madge said that points were well made at the Senior Managers' meeting of 3 December. He felt that South Wales was in a better place than other Forces although there was no room for complacency. Although there was no news to date from the Home Office, they had raised no issues or queries either – this was taken to be a good sign.</li> <li>• Mr Kirby believes that the</li> </ul>			
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		<p>Commissioner's Team has, over the past year, become more familiar with the Force's 'professional courtesy'; they will continue to respond to requests. BCU Commanders reported no areas of concern. There is one destination but 4 different journeys across the organisation and geography (and not management styles) is key given the genuine differences that exist across BCUs.</p> <ul style="list-style-type: none"> <li>• Mr Vaughan reiterated that BCU Commanders, through Mr Kirby, will continue to 'get on with it'. The Force will highlight issues, but there are none currently. The challenge is to communicate the words of the Commissioner in a way that front line officers relate to.</li> <li>• The Commissioner said it is important to understand where any 'rubbing points' are given the similarities in how aspects such as call handling, Bridewells and some political engagement were handled.</li> <li>• Mrs Howe commented that keeping informed is a challenge, given the different paths and understanding between the Commissioner and Chief Constable's teams.</li> <li>• Mr Jukes concluded that the mapping of engagement document will be really helpful in tasking and in</li> </ul>			
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		<p>organisational aspects; and in escalating issues.</p> <ul style="list-style-type: none"> <li>• Mr Francis commented that the Commissioner's Team will be emphasising the areas it will be working on over coming months, and this will narrow down the number of conversations required.</li> <li>• Mr Vaughan stated that it was important to avoid tripping over each other's priorities.</li> </ul>			
6.12.13.4	Commissioner's Team reports	<ul style="list-style-type: none"> <li>• The Commissioner explained that the responsibility for <u>Victim Support</u> will transfer to Commissioners next year, and this should hopefully lead to coherent working between Victim Support and the 4 Commissioners/Forces in Wales. The new Chair of the Wales Committee of victim support will be Tom Davies.</li> <li>• Mrs Howe provided an update on Drug Intervention Programme and the aspiration to move to all-Wales commissioning of DIP, something that is proving to be more complex than initially thought. This is being threatened by a preference in some areas to work through the associated Area Planning Board. There will be a further meeting in the New Year.</li> </ul>	Summary to be provided in writing in view of limited time available during the meeting.	Cerith Thomas	
6.12.13.5	Chief Constable's		Summary to be provided in writing in view of limited time available during	Huw Cogbill	

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	Team reports		the meeting.		
6.12.13.6	Association updates	Reference was made to the new methodology of feedback such as that through Staff Officers.	Summary to be provided in writing in view of limited time available during the meeting.	Cerith Thomas & Huw Cogbill	
6.12.13.7	Update on meetings with Welsh Government		Summary to be provided in writing in view of limited time available during the meeting.	Cerith Thomas & Huw Cogbill	
6.12.13.8	Joint Risk Management	Mr Hussain confirmed that there is now a fully integrated Risk Register in draft form which is proceeding through QA to sign off stage. It will be presented to the Joint Audit Committee on 19 December, and then be brought back to the Commissioner's Strategic Board.	Risk Register to be discussed.	Umar Hussain	21.1.14
6.12.13.9	Innovation Fund Bids	The three elements of the draft innovation fund bid were discussed. vis: <ul style="list-style-type: none"> <li>- 18-25 (replication of Youth Offending model to older age group) – Mr Francis leading;</li> <li>- Violence Reduction including two elements lead by Mrs Howe and linked to an understanding of the way violent incidents lead to accident and emergency admissions including both alcohol related and street violence and domestic violence (against women and girls). Matched funding had been agreed in principle</li> </ul>	To provide a note on the wider issue of commissioning outside of this bidding round.  Overarching letter for the	Umar Hussain and Geoff Petty  Commissioner	

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		<p>(Welsh Government, Welsh Womens' Aid; NSPCC and Cardiff LA).</p> <ul style="list-style-type: none"> <li>- Technology Infrastructure – phase 2 of project fusion which will put intelligence (including partner data) to officer street level – Mr Hussain leading.</li> </ul>	Commissioner to be drafted to accompany all bids.		
6.12.13.10	Joint Planning and Performance Developments	Mr Hussain presented an overview of the Chancellor's Autumn Statement of 5 December. The Settlement for 2014/15 is expected 18 December. Information on 2015/16 is anticipated early in the New Year. Details would not be available in advance of the Commissioner's finance seminar with the Police and Crime Panel on 6 December 2013.	.		