**EQUALITY MONITORING FORM**

The questions on this form are for equality monitoring purposes only. The responses will help us to ensure that our equality policies are working and that we are acting fairly and not in a discriminatory way. All information provided is confidential and will only be used for statistical purposes. **Please tick all appropriate boxes**.

|  |  |
| --- | --- |
| **1. Personal Details** | |
| **Name:** | |
| **Date of Birth:** | |
| **Address:** | |
| **2. Gender** | |
| Male |  |
| Female |  |
| **Optional Question**  Is your gender identity the same as the gender you were assigned at birth? | |
|
|
| Yes |  |
| No |  |
| **3. Disability** | |
| The definition of disability as defined under the Equality Act is ‘a physical or mental impairment which has a substantial and long term adverse effect on ability to carry out normal day to day activities’. | |
| **a)** **Do you consider yourself to be disabled?** *(Please tick)* | |
| Yes |  |
| No |  |
| **b) If yes, how would you describe your *disability ?*** *(tick all that apply)* | |
| Mobility impairment |  |
| Blind/visual impairment |  |
| Deaf/hearing impairment |  |
| Learning disability |  |
| Mental health condition |  |
| Long standing illness or health condition |  |
| **4. Sexual Orientation** | |
| Heterosexual / Straight |  |
| Bisexual |  |
| Gay |  |
| Lesbian |  |
| Prefer not to say |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **5. Religion or Belief** | | | |
| Christian |  | Jewish |  |
| Buddhist |  | Muslim |  |
| Sikh |  | No religion |  |
| Hindu |  |  |  |
| Prefer not to say | | |  |
| Other *(Please state)* | | | |
| **6. Language** | | | |
| Fluent Welsh speaker | | |  |
| Reasonably proficient in Welsh | | |  |
| Welsh learner | | |  |
| Non Welsh speaker | | |  |
| Other *(please detail language and* *ability)* | | | |
| **7. Ethnic Group** | | | |
| **White** | | | |
| British | | |  |
| English | | |  |
| Scottish | | |  |
| Welsh | | |  |
| Irish | | |  |
| Any other White background (please state) | | | |
| **Mixed** | | |  |
| White and Black Caribbean | | |  |
| White and Black African | | |  |
| White and Asian | | |  |
| Any other Mixed background (please state) | | | |
|
| **Asian – British, English, Scottish or Welsh** | | | |
| Indian | | |  |
| Pakistani | | |  |
| Bangladeshi | | |  |
| Any other Asian background(please state) | | | |
| **Black – British, English, Scottish or Welsh** | | | |
| Caribbean | | |  |
| African | | |  |
| Any other Black background (please state) | | | |
| **Chinese or other Ethnic Group** | | | |
| Chinese | | |  |
| Gypsy / Traveller | | |  |
| Any other background (please state) | | | |